



STRATEGIC



DIRECTION



TRAINING ON TARGET

Change Management Workshop

All organisations are changing. Changes are necessary if the organisation is to survive and then prosper under the strain of internal and external pressures. The implementation of these major changes is vital but is not easy.

There are difficulties in: -

- ▶ Describing precisely the changes needed
- ▶ Involving other people in the process
- ▶ Breaking the comfortable patterns of the past
- ▶ Creating a supportive climate

This workshop enables managers to overcome these problems.

Course Overview

This workshop explores the main reasons why managers have difficulties implementing change. Good intentions are not enough to guarantee success.

Common problems are: -

- ▶ Not establishing a clear need for change
- ▶ Not being precise about the change
- ▶ Not telling people what is happening
- ▶ Not supporting employees behave differently
- ▶ Not involving everybody in the process
- ▶ Not cementing the changes as the new 'norm'

The workshop gives insights and skills to tackle these problems.

Benefits

As the result of the workshop the participants will have: -

- ▶ A change process to follow
- ▶ An understanding of the personnel problems
- ▶ The skills to overcome barriers
- ▶ The ability to implement change
- ▶ An improved chance of gaining the intended benefits of the change